

Supplier declaration

about the adherence to standards in the handling of contracts for work and services at the company grounds of Daimler AG

Buyer (AG): Dürr Systems GmbH, Carl-Benz-Str. 34, 74321 Bietigheim-Bissingen

Supplier:

Date:

This is a **long-term declaration** for all projects and orders as of the date of the signing of this supplier declaration.

It is a **project-related declaration** for the project named in the following:

Project:

Trade:

Dürr order no.:

The supplier herewith declares adherence to the following Daimler standards during the performance of contracts for work and services for Daimler AG and the consolidated companies of the Daimler Group in Germany that takes place at the company grounds or the provided areas of Daimler AG and that takes longer than 2 months.

	Yes	No
<p>A) Standards in the health and safety at work</p> <p>a) The supplier declares adherence to the legal regulations of the German Occupational Health and Safety Act, the respective valid accident prevention regulations and the guiding principles for health and safety at work of Daimler AG (Appendix 1)</p> <p>b) to take the required occupational safety measures that impact the safety & health of its employees, to check these measures for efficiency and to adjust them if necessary</p>		
<p>B) Standards of accommodation</p> <p>The supplier declares to ensure a humane living and housing situation in the event that it will place employees in apartments or other accommodations.</p>		
<p>C) Standards for the remuneration of employees</p> <p>1) The supplier ensures that it is bound by the collective agreements and that it remunerates its employees in accordance with the wage agreement. (In the event that remuneration is made according to the company wage agreement, then this must be provided to the Buyer)</p> <p>2) If the supplying company is not subject to any wage agreement obligation, it shall be assured that remuneration for the employees deployed for the above order will be at least in the amount of the lowest pay grade of the regional wage agreement of its industry that is currently applicable at the respective Daimler site</p>		
<p>D) Standards for the deployment of temporary employees</p> <p>The supplier ensures that the temporary employees it deploys within the scope of the above order in the sense of the Temporary Employment Act (ANÜ) will receive, supplementary to their remuneration, an industry allowance pursuant to §2 of the "Wage agreement for industry allowances for employee assignment in the metal and electrical industry" (TV BZ ME, s. Appendix 2); this means that the regularly paid hourly wage of the temporary employee is limited to 90% of the regularly paid hourly wage of a comparable employee in accordance with §2 Subparagraph IV TV BZ ME.</p>		
<p>E) Adherence to the standards for the commissioning of subcontractors</p> <p>The supplier declares to commission subcontractors only with the prior consent of the Buyer and in particular only on condition that these are obligated to the adherence to the Daimler standards with a concurrent declaration.</p>		

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	Yes	No
F) Self-employment The company declares to carry out an examination to establish the self employed activity within the scope of the employment status assessment pursuant to §7a of the Social Act IV insofar as it is an individual entrepreneur or a managing director of a company constituted under civil law (GbR) and to submit the subsequent decision within three months to the Buyer or to present a binding status decision on the self employed activity. The same applies to the commissioning of subcontractors who are individual entrepreneurs or managing directors of a GBR.		

The work or service enterprise declares that Dürr Systems GmbH, Daimler AG or a third party appointed by Dürr or Daimler AG shall be permitted to – for inspection purposes and within the scope of data protection regulations – view suitable documentation and records as well as access to its equipment rooms in order to verify the adherence to the above named standards and obligations.

(City, date)

Name / Signature (at least managing director)
and company stamp

Appendices:

Appendix 1: “Guiding principles for the health and safety at work“ of Daimler AG

Appendix 2: “Wage agreement for industry allowances for employee assignment in the metal and electrical industry“ (TV BZ ME)”